



Newsletter #1 | November 2025

A NEW EUROPEAN EFFORT TO TACKLE GENDER-BASED VIOLENCE IN THE WORLD OF WORK

Across Europe, gender-based violence (GBV) and harassment undermine safety and equality at work, with particular relevance in the healthcare sector. The BRAVE-WOW project — Building Respectful and Violence-free gender-inclusive Environments in the World of Work — brings together partners from Portugal, Italy, Spain, and Slovenia to generate evidence and implement practical measures for respectful, inclusive workplaces.

Co-funded by the EU's Citizens, Equality, Rights and Values (CERV) Programme, BRAVE-WOW combines updated research with stakeholder engagement to support prevention and organisational change. Over 30 months, the consortium will gather data, co-create tools and policies, and provide training to promote violence-free work environments. Its ambition is to translate evidence into sustained improvements in workplace safety and equality.

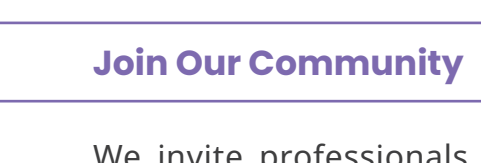
Where We Are Now



Project officially launched in May 2025 under the coordination of the University of Coimbra, with the website now live at www.bravewow.eu.

The stakeholder mapping and engagement phase has been completed, setting the foundation for upcoming participatory research and communication activities.

What's Next



National focus groups and roundtables to explore sector-specific challenges and gather qualitative data.

Development of the Community of Practice and digital platform, supporting continuous learning and exchange among professionals.

Join Our Community

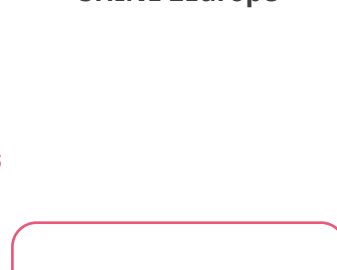
We invite professionals, policymakers, and citizens to follow our journey and join the BRAVE-WOW Community of Practice a European space for collaboration, dialogue, and shared commitment to safer, more respectful workplaces. Stay updated about CoP via www.bravewow.eu.

MEET THE PARTNERS

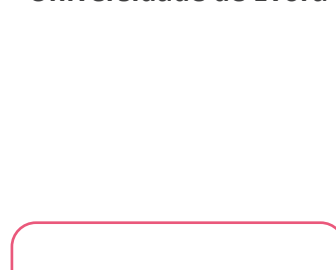
Portugal



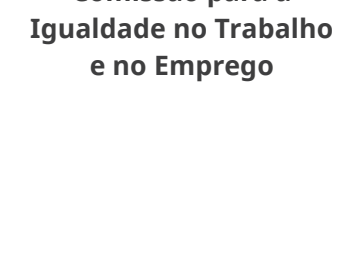
Coordinador
Universidade de Coimbra



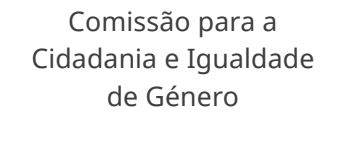
SHINE 2Europe



Universidade de Évora



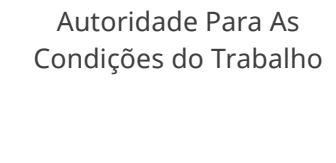
Comissão para a Igualdade no Trabalho e no Emprego



Comissão para a Cidadania e Igualdade de Género

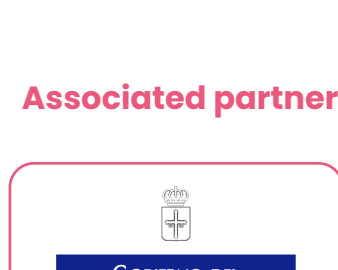


Unidade Local De Saúde do Alentejo Central EPE



Autoridade Para As Condições do Trabalho

Spain



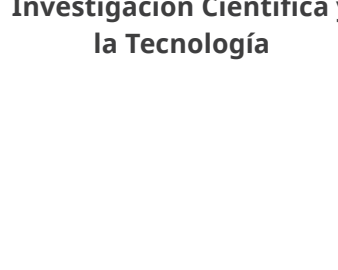
Universitat de Barcelona



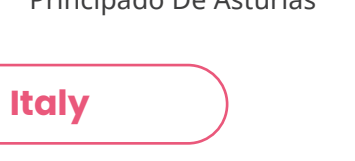
Servicio de Salud del Principado de Asturias



CTIC Centro Tecnológico



Fundacion para el Fomento en Asturias de la Investigación Científica y la Tecnología

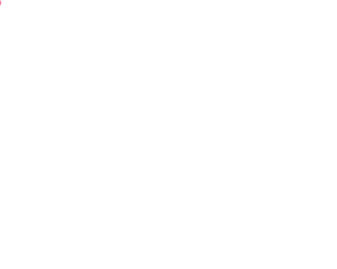


Consejería De Salud - Principado De Asturias

Italy



Istituto Superiore di Sanità



Istituto Nazionale Assicurazione Infortuni Sul Lavoro



Istituto per Servizi di Ricovero e Assistenza Agli Anziani

Slovenia



Univerzitetni Klinični Center Maribor



Ministrstvo Za Zdravje



Zbornica Zdravstvene In Babiške Nege Slovenije - Zveza Strokovnih Društev Medicinskih Sester Babic In Zdravstvenih Tehnikov Slovenije

WHAT HAS HAPPENED SO FAR?



BRAVE-WOW showcased at European Congress on Work and Organisational Psychology

At the European Congress on Work and Organisational Psychology held in Prague from 22-24 May 2025, BRAVE-WOW showcased its initiative to researchers and practitioners in organisational psychology.

[Read more](#)



Presentation at the Innovation and Sustainability Conference at the University of Porto

The project was introduced at the on-site conference “Innovation and Sustainability: the Grand Societal Challenges” hosted by the University of Porto on 29 May 2025, showcasing its societal relevance and cross-disciplinary approach.

[Read more](#)



BRAVE-WOW Participates in DG JUST Kick-off Meeting 2025 in Brussels and online

BRAVE-WOW coordination participated in the European Commission Directorate General for Justice and Consumers (DG JUST) Kick-off Meeting in June 2025, both in Brussels and online, positioning BRAVE-WOW among EU-level justice and equality initiatives.

[Read more](#)



Gender-based violence in Italian healthcare: ISS brings data-driven action

In Italy, preliminary data on gender-based violence in healthcare settings are being leveraged by Istituto Superiore di Sanità (ISS) within the BRAVE-WOW framework to develop precise prevention and organisational change strategies. The article explains how BRAVE-WOW contributes to tackling gender-based violence in healthcare, particularly in the Italian context. It outlines the project's conceptual framework and describes how ISS, as Work Package 4 Leader, coordinates the pilot phase of the project, a complex intervention aimed at transforming workplace culture in selected healthcare facilities. The piece highlights the use of quantitative and qualitative tools, the involvement of healthcare professionals at multiple levels, and the importance of tailoring actions to local needs and organizational contexts.

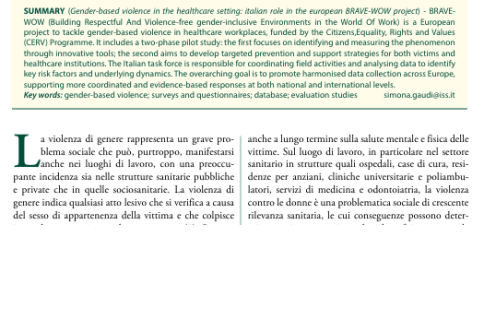
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BRAVE-WOW at the Tech4Fem event

At the Tech4Fem, event dedicated to Female Technology (FemTech) innovation, BRAVE-WOW was presented by Paola Bello from SHINE 2Europe, in a context of meeting start-ups and discussing technologies supporting women's health.

[Read more](#)



ISS brings BRAVE-WOW to national and EU events

The Istituto Superiore di Sanità (ISS), leader of Work Package 4 in BRAVE-WOW, will present project work at two major events this autumn, including one on trauma and gender-based violence and another marking key United Nations anniversaries.

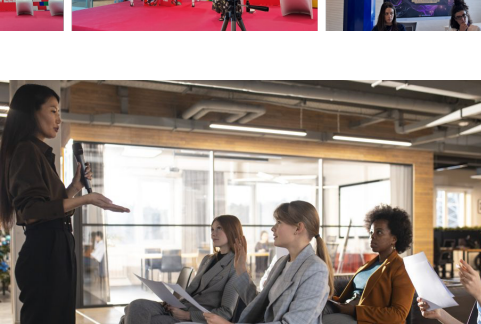
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BRAVE-WOW at the “New Directions in Sexual Harassment Research – Expert Seminar” in Bratislava

At the New Directions in Sexual Harassment Research – Expert Seminar in Bratislava, the project was represented by the University of Coimbra and the University of Évora, who presented on developing and validating the Decent Work Questionnaire.

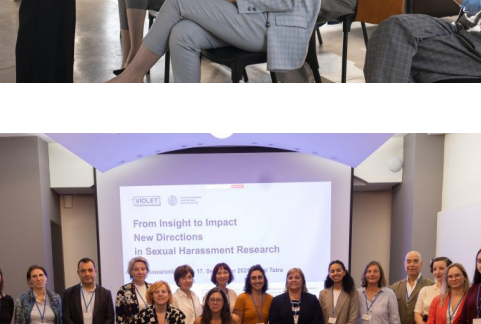
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Paper presented at the Conference on Democracy and Ethics in Organisations

A paper titled “Stakeholder Engagement to Promote Violence-Free and Gender-Inclusive Work Environments in the Health Sector” was presented by the SHINE team, developed in collaboration with other consortium partners, at the Conference on Democracy and Ethics in Organisations on 22 October 2025.

[Read more](#)



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