

PROJECT

SEXUAL AND MORAL HARASSMENT IN THE WORKPLACE

STUDY TOUR TO PORTUGAL
LISBON, 27-28 JANUARY 2015

PROGRAMME

VENUE

Câmara Municipal de Lisboa - CML
Confederação Geral dos Trabalhadores Portugueses - CGTP-IN
Autoridade para as Condições de Trabalho - ACT

PARTICIPANTS

Project partners.
Representatives from the Social Partners represented in CITE's Tripartite Commission.
Representatives from Trade Unions and Labour Inspectorate of Norway

OBJECTIVES

- Continue to develop the cooperation within the project.
- Exchange work and experiences on harassment at the workplace in Portugal and Norway.
- Discuss and agree on future project activities.

FOCUS

- The key focus will be on the project partners experience on combating harassment and presentation of cases of harassment in the workplace.

WORKING LANGUAGE

English

WORKING PROGRAMME

Tuesday, 27 January 2015

Venue:

*Câmara Municipal de Lisboa
Edifício Municipal
Campo Grande, n.º 25, Bloco A, 2º andar, sala 2*

09:30-12:00

Welcome
by CITE

Presentation of Lisbon Municipality work on harassment
by Ana Fortes and Raquel Barnabé – Câmara Municipal de Lisboa
Joana Sales, União de Mulheres Alternativa e Resposta (UMAR)

Policies and experiences on harassment in KS and Norwegian Municipalities
by Pernille Nesje, Norwegian Association of Local and Regional Authorities (KS)

Open Discussion

12.30-14:30

Lunch

Venue:

*Confederação Geral dos Trabalhadores Portugueses
Rua Vitor Cordon, n.º1, 2º andar*

15:00-17:00

The role of Trade Unions in combating harassment in the workplace and presentation of cases of harassment
by Comissão para a Igualdade entre Mulheres e Homens, Confederação Geral dos Trabalhadores Portugueses (CGTP-IN)

Attitudes and activities of Trade Unions regarding harassment in Norway
by Bjørn Pettersen, Norwegian Union of Municipal and General Employees (NUMGE)

Open Discussion

Mecanismo Financeiro do Espaço Económico Europeu (MFEEE) 2009-2014

PT07: Integração da Igualdade de Género e Promoção do Equilíbrio entre o Trabalho e a Vida Privada

Wednesday, 28 January 2015

Venue:

*Autoridade para as Condições de Trabalho
Avenida Casal Ribeiro, 18-A*

09:30-13:30

The role of Labour Inspection in combating harassment in the workplace and presentation of cases of harassment

by Teresa Pargana and Berenice Ribeiro, Autoridade para as Condições de Trabalho (ACT)

Attitudes and activities of Norwegian Labour Inspection Authority regarding harassment in the workplace in Norway

by Per Olav Hernes, National Labour Inspection Authority

Open Discussion

Harassment: research results and recommendations across countries
by Centro Interdisciplinar de Estudos de Género (CIEG)

Research results from Norway and specific Norwegian cases

By Liss Schanke, Norwegian Association of Local and Regional Authorities

Open Discussion

Summing up of the visit and next project activities