

**ASSÉDIO SEXUAL
É VIOLÊNCIA!**

ASSÉDIO SEXUAL
"Comportamento indesejado de caráter sexual, sob forma verbal, não verbal ou física, com o intuito ou o efeito de violar a dignidade de uma pessoa, em particular quando cria um ambiente intimidante, hostil, degradante, humilhante ou ofensivo"
Convenção de Istambul

Em Portugal, 1 em 3 mulheres foi vítima de assédio sexual no trabalho

DIREITO AO TRABALHO COM DIGNIDADE!

JUNTE-SE A NÓS PARA MUDAR A LEI!

<http://assediosexual.umarfeminismos.org/>

Entidade promotora: ASSÉDIO SEXUAL UMAR
Financiamento: CIG, PO PH, QREN, Governo da República Portuguesa, Comissão Europeia, UNIAO EUROPEIA
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The Project focused on sexual harassment in public places and at work. The problem of sexual harassment has no proper legal solution and there is no adequate social response to victims, such as specialized services for victims. Recent reports show that victims face great difficulties when it comes to prove the abuses due to the suspicious mentality towards them. We intend to contribute to change patriarchal culture and symbolic violence related to the social representations about harassing girls and women and combatting the sexual objectification of women in cultural practices and values.

We want to contribute to social changes by raising awareness, put sexual harassment in national agenda, contributing to start a change in the legal, political and social scenario, and to give voice to women survivors of sexual harassment in public spaces and at work, empowering them and create responses for the needs of women and girls who are or were victims. In order to accomplish its objectives, the Project has developed the following main activities, through a methodology based on multilevel intervention:

- a) Raising awareness or/and Conscientization (Paulo Freire) against sexual harassment in public spaces and at work that intends to raise awareness through actions, that will include:

- i. Create a Website and a Facebook page, both designed and displayed in order to inform everyone about sexual harassment, and to attend victims/survivors in a way they continue full entitled of their rights, avoiding revictimisation;
 - ii. Training events for leaders and activists of the union movement, training events for professionals in migrants' organizations; training events for professionals in municipalities; focus groups events for students and teenagers in professional schools.
 - iii. Multimedia campaign (Outdoor materials: postal free; mupi, and flyers; Television spot; Internet: Website and a Facebook page).
- b) Study the law to propose an alternative legislation according to Istanbul Convention (The Council of Europe Convention on preventing and combating violence against women and domestic violence), and to advocate on behalf of victims of sexual harassment through meetings with members of the parliaments (MPs), Unions leaders, and members of the national bodies for Equality, and scientific conferences or symposiums;
- c) Juridical and psychosocial support of victims (workshops based on a help-help methodology or/and focus groups events for women to respond women's needs);
- d) Promote a Final Seminar, in order to share findings, results, and to disseminate the outputs of the project.