



WELCOME TO KS:

The Norwegian Association  
for Local and Regional  
Authorities –KS

Liss Schanke  
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- National members' association from 1972 (merger of urban 1903, rural 1923)
  - 428 municipalities
  - 19 counties
  - 500 public enterprises (transport, electricity, water, etc.)
- Governed by national and regional political board representatives from all political parties
- Head office in Oslo
  - 8 regional offices, office in Brussels
  - 260 employees

*5 million inhabitants – 325.000 km<sup>2</sup>*

*Local government sector :*

Extensive mandate – large budgets

350 billion NOK (44 billion Euro)

Education, health, elderly, children

444 000 employees – almost !0%

11 500 elected councillors





## KS roles

- Interest and employer organisation
- Spokesman vis-à-vis central government
- Advisory and consultative body
- Central collective bargaining organisation since 1987



## Managing International programmes and projects in 29 countries (2013)

- EEA and NG funded projects in 12 of the 15 eligible EU countries (local gov. capacity building, decent work, tripartite dialogue, work life balance etc.)
- MFA funded projects in Eastern Europe (Russia, BiH, Serbia, Kosovo, Moldova)
- Cooperation with municipalities in Europe, Africa, Guatemala
- Responsible: 5 KS staff members + other KS staff + LG staff



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## Study tour goal:

exchange of knowledge and experiences between P and N as basis for the future project activities

- Main focus on public sector + private sector cases.
- Focus on harassment at the workplace – and the social context
  1. social and economic equality in general
  2. gender equality;
  3. labour market and working conditions
  4. effects of crisis
  5. social dialogue and tripartite cooperation



## Practicalities

- Before you leave:
- You will receive an electronic copy of all N. pp presentations
- I would like a copy of all P. presentations – pp or manuscripts
- We decide on how to do the study tour report – especially findings, positive/negative reflections, conclusions and issues for follow up – as a basis for the future project.